Preserving the Past while Integrating the Future

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Objective

► Chapter growth & evolution
► Leverage existing strengths
► Cultivate leaders
► Knowledge transfer
About this Session

How to use the institutional knowledge of seasoned members to expand the chapter and recruit new members and leaders.

In other words........

Don’t forget where you came from when you are on the road to where you are going!
Why Important

80%
15 years
U.S. Labor Force

Generations

% of workforce

- Z
- Millennials
- Gen X
- Baby Boomers

*Pew Research Center analysis of U.S. Census Bureau data
You Are Here

- Who / what got you involved
- What keeps you involved
- What are you doing right?
  - At work, home & life in general
The true value of a professional body can in reality only ever be tested against the counterfactual statement:

**what if it didn’t exist?**

Meetings

- Perception
- Reality
- Change
- Motivation
# Leadership Development

## Current Model
- 70% On-the-Job
- 20% Mentoring
- 10% Classroom

## Challenge
- Chapters
Chapters & Leadership
Strength In Experience

- Guidance
- Outreach
- Safety net
- Responsibility
Knowledge Transfer

- Oral tradition
- People based
- Storing vs retaining knowledge
Knowledge Transfer

- Orientation
- Networking
- Presidents Manual
- Mentor / shadow
Mentoring
Strength in Newcomers

- Fresh perspective
- Creative ideas
- Adapt lessons learned
- Build upon best practices
Job Descriptions

Essential Functions:

1. Oversee all division operations – 35%
2. Interpret codes, gain compliance – 25%
3. Communicate, mediate, delegate – 25%
Job Descriptions

Essential Functions:

4. Maintain knowledge of current building codes. Study building safety regulations and stay up-to-date with changes. Represent the county at meetings and taskforces, and as a member of the International Code Council. 15%
Wrap-up

- Evolution of Chapters
- Cultivating Leaders
- Knowledge Transfer
- Strengths
Thank You!